

**CHIEF FINANCIAL OFFICER***Directorate: Office of the Chief Financial Officer***Salary package: R746 181 – R905 538 per annum (all-inclusive) (Level 14) (Ref. 61175)**

Requirements: • Appropriate BCom degree with Accounting or Public Finance or Economics as majors or an appropriate postgraduate degree, coupled with extensive management experience • Knowledge and understanding of the Public Service legal framework applicable to financial and Supply Chain Management • Broad knowledge of BAS, PFMA, Treasury Regulations, Division of Revenue Act, budgeting processes, Treasury functions and management of information • Knowledge and understanding of cash management • Experience in Public Sector financial reporting • Sound technical knowledge of GRAP (Generally Recognised Accounting Practices) which will encompass the transition to the accrual basis of accounting and performance budgeting • Ability to provide guidance in strategic planning processes • Ability to provide sound technical advice on the performance of the departmental financial system to the Accounting Officer and Line Managers • Strong leadership ability in securing financial resources to adequately fund the Strategic Plan • Valid driver's licence (EB) • Registration with relevant bodies will be an added advantage.

Duties: • Develop, implement and maintain appropriate mechanisms to timeously respond to the changing needs for financial information, the interpretation thereof and the rendering of technical advice to the Accounting Officer • Ensure that the financial resources and assets of the Department are utilised effectively and economically to realise the objectives of the Strategic Plan • Provide technical advice to Line Managers to ensure the equitable allocation, maintenance and utilisation of resources in line with the strategic objectives of the Department, legislative imperatives and good governance principles • Ensure compliance with the provisions of the Public Finance Management Act, Treasury Regulations and the Division of Revenue Act • Meet the reporting requirements and standards set in terms of the PFMA, Division of Revenue Act and financial statements • Ensure adequate internal financial control arrangements and systems for the accountable delegation of financial powers, asset security, monitoring and evaluation, early warning and timeous corrective action • Assist the Accounting Officer by applying cost benefit analysis principles ensuring value for money • Oversee the budgetary process within the Department, exercise budgetary control and provide early warning arrangements at a strategic level • Develop and facilitate the implementation of Supply Chain Management Systems consistent with legislative and other good governance arrangements • Oversee the preparation and submission of the annual financial statement and liaise with the Auditor-General in this regard • Oversee the rendering of diverse HR Management, Labour Relations and HR Development services within the Finance Branch of the Department.

Please note: Female candidates and people with disabilities are encouraged to apply as the Department is in the process of closing the gap in terms of equity targets.

The Department of Social Development is an equal opportunity, affirmative action employer.

Applications must be submitted on a Z83 form, obtainable from any Public Service department, and should be accompanied by a Curriculum Vitae with a detailed description of duties and certified copies of Identity Document and qualifications. Candidates must please indicate the reference of the post he/she is applying for and fill in a separate application form for each post, if applying for more than one post. No faxed applications will be allowed.

NB: All short-listed candidates will be subject to security clearance and SMS members will be required to undergo competency assessment and sign a performance agreement. Applicants must please note that they will be required to show proof of original qualifications during the interview process. Correspondence will be limited to successful candidates only.

Please forward your application, quoting the relevant reference number, to: The Head of Department, Department of Social Development, Private Bag X0039, Bhisho 5605 or hand-deliver at Phalo House, Ground Floor – HR Section, Bhisho for the attention of Ms B Nxusani. Enquiries may be directed to Ms B Nxusani at (040) 608-9215.

Closing date: 2 October 2009.

NB: If you have not been contacted within three months of the closing date of this advertisement, please accept that your application was unsuccessful.

**EASTERN CAPE
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